



SHRI SHARDA BHAVAN EDUCATION SOCIETY'S

NARAYANRAO CHAVAN LAW COLLEGE

VIP Road, BABANAGAR, Nanded - 431602 (M.S.)

AFFILIATED TO

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED



3rd Cycle

Assessment & Accreditation by NAAC

6.2: Strategy Development and Deployment

6.2.1: The institutional Strategic/ perspective plan is effectively deployed



NARAYANRAO CHAVAN LAW COLLEGE, NANDED

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

E.Mail nclcnanded@yahoo.com Website: www.nclawcollegenanded.org

President

Hon'ble Shri Ashokrao Chavan
B.Sc.,M.B.A.

Secretary

Shri D.P.Savant
B.Sc. (Hons)

Principal (I/c)

Dr. V. V. Patil
B Com., LL.M., Ph.D.

Ref.No.:-202 - /

Date:-

DECLARATION

This is to declare that the information, reports, numerical data and photographs furnished as proof in this file as supporting documents for **6.2: Strategy Development and Deployment 6.2.1:The institutional Strategic/ perspective plan is effectively deployed** have been maintained by the office as per the requirements laid down by law and verified by IQAC and found to be correct. Hence verified and declaration thereof.

IQAC Coordinator

IQAC Co-ordinator
Narayanrao Chavan Law College
Nanded



Principal

I/C PRINCIPAL
NARAYANRAO CHAVAN
LAW COLLEGE, NANDED



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STRATEGIC PLAN/ PERSPECTIVE PLAN (2020 to 2030)
AS APPROVED BY COLLEGE DEVELOPMENT COMMITTEE IN
ITS MEETING DATED - THURSDAY, 23/01/2020.

Preamble:

Shri Sharda Bhavan Education Society was established in 1952 with the vision of uplifting the underprivileged in the Marathwada region. This vision was inspired by the dedicated efforts of the visionary leader, the late Dr. Shri Shankarraoji Chavan, who served as Home Minister in the Central Government and Chief Minister of Maharashtra. His legacy is upheld by Shri Ashokraoji Chavan, who has served as Chief Minister of Maharashtra twice and is currently a Member of Parliament in the Rajya Sabha.

Narayanrao Chavan Law College, affiliated with Swami Ramanand Teerth Marathwada University in Nanded, is an urban coeducational institution established in 1970. It embodies the vision 'Judicium Dei,' reflecting a deep commitment to fairness, justice, and ethical conduct. The college offers two grants-in-aid undergraduate programs, one self-financed postgraduate degree program with two specializations, four self-financed postgraduate diploma programs, and a Ph.D. program.

For the past 50 years, the institution has consistently provided legal education that is both socially relevant and meets the high professional standards required in the field. We have achieved numerous milestones and are now setting new benchmarks for legal education that addresses contemporary needs. Our mission is to make education accessible at an affordable cost, particularly for individuals with limited financial means.

The IQAC has planned the institution's development and proposed the creation of a committee to devise a development plan with short-term and long-term goals. Accordingly, a Strategic Planning Committee has been constituted.



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Strategic Planning Committee:

- Dr V S Khakare (Principal) – Chairperson
- Dr C D Mahajan (Sports Director) – Member
- Shri R K Waghmare (Librarian) – Member
- Shri P G Shinde (Office Superintendent) – Member
- Dr A B Karwa (NAAC Coordinator) – Member
- Dr P V Bandewar (IQAC Coordinator) – Member Coordinator

The Strategic Planning Committee has outlined a development plan for the institution for the next ten years. This plan was discussed and approved by the College Development Committee on January 23, 2020. The Committee engaged with stakeholders, including teachers, parents, students, and alumni, gathering their inputs to prepare the draft Strategic Plan 2020-2030. This draft has been submitted to the College Development Committee for approval and implementation.

The institution's vision, mission, goals, and objectives are clearly stated in its prospectus, website, citizen's charter, and displayed at Corridor.

Vision: "Judiciam Dei" or the "Throne of Judgment"

The vision of upholding "Judiciam Dei" or the "Throne of Judgment" signifies a profound commitment to fairness, justice, and ethical conduct. It highlights the responsibility of ensuring equity and righteousness in all endeavors, emphasizing integrity, impartiality, and moral rectitude in decision-making. This vision inspires efforts to create a world where justice and fairness are paramount values.

The institution aims to maintain core educational values by fostering global competencies among students, promoting a value system, encouraging the use of technology, and striving for



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excellence in all areas of curricular, co-curricular, and extracurricular activities. The institution offers UG, PG, PG Diploma, Certificate, and Research Programs with academic flexibility through CBCS and Semester Patterns. It has established benchmarks in Teaching Learning Evaluation through various policies and guidelines to maintain and sustain quality parameters on campus.

Facilities include 20 classrooms (13 with ICT such as LCD projectors), a moot court hall, a free legal aid clinic, an alumni association office, a research center, and a computer lab for UG and PG students. Additionally, the campus has adequate lavatories, a gymnasium, and an indoor sports complex managed by the parent management. The college library, with over 37,000 books, provides extensive resources, including reading rooms, a research center, a faculty seating area, a newspaper reading area, a computer lab, and a multipurpose hall.

Mission: "Fiat Justitia, ruat coelum" or "Let Justice be done though heaven falls"

The mission of "Fiat Justitia, ruat coelum" underscores an unwavering commitment to justice, regardless of challenges. This mission statement signifies a dedication to fairness, equity, and righteousness in all actions, emphasizing the essential role of justice in society. It inspires efforts to address injustices and uphold the rights and dignity of all individuals, motivating a tireless pursuit of truth and fairness.

The institution boasts a dedicated and qualified faculty, including two associate professors, eight assistant professors, of which nine Ph.D. holders, and four research guides. The faculty is technologically savvy and available to assist students. The institution also engages in paralegal volunteering, legal literacy campaigns, and offers a Free Legal Aid Centre. Activities such as Intra and National Moot Court Competitions, annual gatherings, cultural and sports events, extensive lecture series, and self-defense training for female students contribute to students'



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holistic development. Certificate programs aim to equip students with employability skills, self-confidence, and human values.

To realize its mission, the institution strives to:

- Equip and empower students with relevant knowledge, competence, and creativity to face global challenges.
- Provide quality education at minimal cost.
- Instill self-confidence and self-discipline to overcome societal challenges.
- Create employability skills for job opportunities.
- Harness creativity, nurture talents, and enhance entrepreneurial skills.
- Develop outstanding personalities in the field of judiciary.
- Create awareness of human rights, values, culture, heritage, scientific temper, and environment.

As a leading law college in the Marathwada region, the institution aligns its programs and activities with its mission.

SWOC ANALYSIS:

Strengths:

- Supportive parental authority
- Central city location with convenient transportation
- Fully qualified and dedicated staff involved in curriculum design, paper setting, and evaluation
- Well-drafted Program & Course outcomes
- Focus on professional and holistic development of students
- Active student participation in administrative activities



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- Certificate programs, extension activities, competitions, and field studies for holistic development
- Regular National & Intra Moot Court Competition
- Regular conduct of Sports competition
- Effective feedback system
- Transparent and disciplined admission process adhering to government rules for reservation and scholarships
- Use of ICT and innovative teaching methodologies
- Faculty retention policy
- Separate academic and library buildings with gymnasium, sports complex, and auditorium
- Green and eco-friendly campus
- Recognized Ph.D. Research Centre
- CCTV surveillance across the entire campus

Weaknesses:

- Economic constraints for students from economically backward backgrounds for internships in Tier 1 cities
- Students from rural areas with poor communication skills in English
- Vacant teaching positions
- Limited campus placement opportunities
- Need for more collaborations and linkages
- Low financial contributions from alumni
- No UGC development funds
- Lack of independent hostel facilities
- Lack of linkages for student's internship and placement.
- Lack of student's participation in co-curricular, extra-curricular activities.



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- Holistic development of girl students

Opportunities:

- Strengthening career pathways in lower judiciary
- Providing professional and practical experience through various activities
- Promoting social responsibility and real-world legal experience
- Offering certificate programs to enhance student learning
- Increasing collaborations for broader access to internships, on-the-job training, and projects
- Specialized programs for students from Marathi language backgrounds
- Programs to address academic loss due to delayed admissions
- Optimal use of infrastructure as a learning resource
- Ensuring gender equity activities
- Promoting research and publication
- Strengthening consultancy services through legal aid
- Boosting morale of students by organizing co-curricular & extra-curricular activities such as cultural programs, poster making, essay competitions.
- Encouraging & organizing special programs & workshops for girl students.

Challenges:

- Inadequate teaching faculty
- Effective communication in English due to regional background
- Attracting corporate firms for placements
- Financial constraints for pursuing internships at High Court or Tier 1 cities
- Generating financial resources to support students
- Student's hesitation to participate in co-curricular & extra-curricular activities



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The Strategic Planning Committee, considering the vision, mission, SWOC analysis, and stakeholder inputs, has prepared the strategic plan.

The Strategic Plan

Narayanrao Chavan Law College aims to more prominently implement its vision and mission statements and focus more consciously and dedicatedly on its goals. The Strategic Planning Committee has prepared a strategic plan that highlights the objectives and goals, taking into account parameters such as Human Resources, Recruitment, Training, Performance Appraisal, Financial Management, and the Role of Leadership. The committee has also planned actions and timelines for deployment.

Strategic Goals & Objectives:

The committee has categorized the goals into Short-Term Goals, to be achieved within two to three years, and Long-Term Goals, to be realized within eight to ten years. The goals and proposed initiatives and actions are concisely defined as follows:

Short-Term Goals (2-3 years):

1. Enhance Faculty Recruitment and Training:

- Recruit qualified faculty to fill vacant positions.
- Provide continuous professional development and training programs.

2. Improve Student Communication Skills:

- Implement programs to improve English communication skills, particularly for students from rural areas.

3. Expand Certificate Programs:

- Introduce new certificate programs to enhance students' employability and practical skills.



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4. Strengthen Feedback Systems:

- Regularly collect and analyze feedback from students, faculty, and stakeholders for continuous improvement.

5. Increase Use of Technology:

- Upgrade ICT facilities in classrooms and labs.
- Promote the use of technology in teaching methodologies.

6. Enhance Legal Aid and Paralegal Programs:

- Expand the Free Legal Aid Centre and increase student participation in paralegal volunteering and legal literacy campaigns.

7. Boost Campus Activities:

- Organize more cultural events, sports competitions, and lecture series to foster holistic development.

Long-Term Goals (8-10 years):

1. Infrastructure Development:

- Develop independent hostel facilities.
- Expand and modernize the library and research facilities.
- Improve sports and recreational facilities.

2. Strengthen Alumni Network:

- Increase alumni engagement and financial contributions.
- Develop a structured mentorship program with alumni.

3. Increase Collaborations and Partnerships:

- Establish collaborations with national and international institutions for academic and research initiatives.
- Enhance linkages with corporate firms for internships and placements.

4. Promote Research and Publications:

- Encourage faculty and students to engage in research and publish their work.



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- Strengthen the institution's research center and consultancy services.

5. Financial Management and Fundraising:

- Develop strategies for securing funds from UGC and other sources.
- Implement financial management practices to ensure sustainable growth.

6. Leadership and Governance:

- Foster strong leadership to guide the institution towards achieving its vision and mission.
- Implement performance appraisal systems for faculty and staff.

7. Promote Social Responsibility and Legal Awareness:

- Organize community outreach programs to promote legal awareness and social responsibility.
- Conduct specialized programs for students from different cultural and linguistic backgrounds.

Timeline of Strategic Plan:

The Strategic Planning Committee has defined these goals and initiatives with detailed actions and timelines for effective deployment and achievement –

Short-term Goals:

Goals	Initiative/action	Strategy	Time Line
Faculty recruitment	To fill vacant position	Initiate for sanction of post	May 2020
		Undergo for roster procedure	October 2020
		Advertisement, interview and appointments	April 2021
Faculty Development	To organize faculty improvement programs &	To motivate faculties to participate in FDPs	February 2020



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	trainings	To provide seed money	March 2020
		To organize training workshop for non-teaching	June 2020
		To organize training workshops for teaching faculty	Year 2020-21
Students' skill enhancement	To initiate communication and soft skill enhancement program	To discuss with teaching staff To carry out need survey To organize extensive lectures	Every semester
	To expand certificate programs	To obtain student's feed back To design certificate program To appoint coordinator & execute the program	First semester of every academic year
	To organize activities for real life legal experience to students	To communicate & discuss with Alumni To enter MoU with Alumni To arrange for internship programs	One-two years
Legal aid	To enhance legal aid activities with DLSA Nanded	To communicate and discuss with Secretary DLSA Nanded	June 2020
		To participate in paralegal volunteering	June 2021
		To participate in legal awareness programs like legal awareness programs, door to door campaign	One-two year
	To collaborate with other	To enter MoU with NGO	One-two year



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	institutions & NGOs	To develop linkages	
	To improve Free Legal Aid Centre activities	To reconstitute Free Legal Aid Clinic To develop clinic at visible place in college campus To organize legal aid camps	Two-three years
Social responsibility	To organize outreach programs and awareness campaign through rally, street play, training	To collaborate with local authorities To participate in legal awareness drive like right to vote, gender justice	Every year
Campus activities	To increase campus activities for holistic development of students	To discuss with faculties the inputs from students, parents, stakeholders To organize cultural programs To organize extensive lectures To organize competitions To promote sports activities	Every semester
Feedback	To strengthen feedback system for continuous improvement	To regularly collect feedback from students, parents, alumni, teachers To analyze the feedback To discuss, decide and take action accordingly	Every academic year end

Long Term Goals:



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Goals	Initiative/action	Strategy	Time Line
Infrastructure Development	To develop independent hostel	To initiate procedure for permission	May 2027
		To begin with planning	June 2028
		To start & complete construction	June 2030
	To expand & modernize library and research Centre	To develop green room for lecture recording & its utilization for learning	March 2025
		To develop social media channel of college for legal awareness	June 2025
	To improve sports & recreational facilities	To develop & improve indoor sports facilities	March 2026
		To purchase automatic sports machines	January 2028
To develop amphitheater		June 2030	
Alumni Contribution	To develop financial contribution of alumni	To estimate for new computer lab	December 2024
		To motivate alumni for financial contribution	March 2025
		To establish new computer lab	June 2027
Collaborations	To increase linkages with corporate sector	To discuss and decide linkages opportunities	January 2025
		To initiate procedure	March 2025
		To begin with internships & placements	June 2025
	To enter MoU with national &	To discuss & decide the opportunities	July 2025



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	international institutions	To begin for communication	August 2025
		To collaborate for academic & research initiatives	December 2025
Research & Publication	To promote teachers & students for research & publication	To plan a policy document for research promotion	December 2024
		To motivate teachers & students by seed money, appreciation & awards	March 2025
	To strengthen research center	To plan for regular research activity	June 2025
		To strengthen research club	July 2025
		To initiate for publication of research activity	December 2025
	To begin with consultancy services	To discuss with MoU partner & decide for counselling centre	February 2025
		To plan for working of counselling centre	April 2025
		To begin with counselling centre	October 2025
Fund Raising & Financial Management	To develop strategies	To plan & Procedure for fund raising from UGC & other sources	January 2025
	To implement financial management policies	To develop financial policies to ensure sustainable growth	April 2025
Leadership & Governance	To foster strong leadership	To increase decentralization by constituting more committees for good governance	Every Academic Year
	To monitor performance appraisal	To regularly monitor performance appraisal of teaching faculty & administrative staff	Every Academic Year



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Social Responsibility	To organize community outreach programs	To discuss & plan for community outreach programs	September 2025
		To design for the program in collaboration with other institute or organization	November 2025
		To execute the program as per planning	January 2026
	To conduct specialized programs	To discuss & plan for specialized programs	April 2025
		To design legal awareness specialized programs	July 2025
		To initiate for execution of programs	October 2025

This structured approach ensures clear goals, specific initiatives, strategic actions, and defined timelines for effective deployment and achievement.




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