

## EARN AND LEARN SCHEME

### **Introduction:**

Earn & Learn (E&L) Scheme is an extremely beneficial Scheme for students. There has been a steady increase in the number of students at the undergraduate and post-graduate levels in recent times. It is a common scenario that students do not come out as ready-to-work professionals. This predicament of poor employability can be addressed to a great extent through the Earn & Learn Scheme. Where the Law students undergo practical training papers and court practice orientation, some of them lack financial support to cover their basic requirements such as books, stationery, transportation, etc. The E&L Scheme provides them certain support without compromising their self-respect.

### **Objective:**

- To provide financial assistance to the financially backward and needy students.
- To motivate students for self-employment.
- To make students aware of work culture.
- To develop a student as a multifaceted personality with academic excellence and a commitment to an egalitarian society.
- To encourage young students to learn about the dignity of labour.
- To prevent students from avoidable distractions and engage them in meaningful, positive activities.

### **Benefits of the Scheme**

Allowing the students to acquire work experience while learning is extremely important. There is no doubt that it can provide skills of employability and strengthen students' preparedness to find successful careers. There are many benefits of the E&L Scheme. Most important is mitigation of economically backward students hardships in education due to income shortage, inculcation of the dignity of labour including values of hard work among students, enhancement of skills adding to employability, strengthening of resourcefulness to take up better jobs in the future, development of personal interest and preference in the fields of learning, reduction of the sense of alienation in the student's minds about what they learn, and transformation of higher education into a self-directed, personal, and life-changing enterprise.

What earnings the students make can motivate learning and complete their academic programs. Students draw insight into the world of work, know career prospects, acquire job skills, develop interpersonal relations, cultivate social skills, enhance employment prospects, increase industrial contacts, improve self-confidence, job knowledge, job-seeking skills, attitudes toward practical reasoning, develop greater maturity, and demonstrate competencies.

**Selection Process:**

A Committee shall be constituted for scrutiny of applications received under the scheme. The shortlisted students shall be interviewed by the Committee and selected based on factors such as student's attendance, discipline, exam score etc. The selected students have to submit the Family Income Certificate and/or Undertaking as proof of being economically backward.

**Qualification:**

Students undergoing LLB III Yr. course and BALLB V Yr. Course shall be eligible for this scheme.

**Nature of Work:**

The students enrolled under this scheme are allotted work in the library, study room, college committees, administrative office, gymnasium, IQAC office, computers, handling office machines such as photocopying etc. However, when the distribution of work is allotted, it is made sure that selected students get equal opportunity to perform different kinds of activities such as technical and fieldwork. The timing of work shall depend upon the nature of work. However, such timing shall not interrupt the academic activities of the applicant.

**Remuneration:**

Remuneration of Rs. 50/- per hour shall be paid for work done. The beneficiary shall be required to submit the remuneration claim form to the Office Superintendent at the end of every month to claim benefits.

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**APPLICATION FORM**

Student's Name	:	_____	<div>PHOTO</div>
Class & Roll No.	:	_____	
Father / Guardian	:	_____	
Residential Address	:	_____	
	:	_____	
Date of Birth & Age	:	_____	
Contact No.	:	_____	
Email Id.	:	_____	
Total Family Income	:	_____	
Occupation of Guardian	:	_____	
No. of Family Members	:	_____	
Details of Financial assistance received from other source: _____			
_____			
Total Fees for the Academic Year: _____			

Date:

Place:

\_\_\_\_\_  
Name & Signature